Families First Coronavirus Response Act
Emergency Family Medical Leave Expansion Act (EFMLEA) – Job Aid for Employees

Orange County GOVERNMENT FLORIDA
Human Resources Division

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Use the following questions to help you determine your eligibility.

Have I been an employee with Orange County Government for at least 30 days?

——NO——

Employees who have been employed less than 30 days prior to the request are not eligible for this benefit.

YES

Am I am unable to work (or telework) due to caring for my child whose school or place of care is closed due to COVID-19?

——Continue——

You may be eligible for Emergency Paid Sick Leave (EPSL) as well. Review qualifications.

——Continue——

Determine leave to be used for the 10-day waiting and the 10-week supplemental leave period

Continue

Complete EFMLEA Leave Request Form

Continue

Submit completed form and employee statement to your HR Representative for further guidance